

U.S. FORCES PAY SCHEDULE **ENGLAND & WALES STAFF** 2025



| STEP: | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
|------------|--------|---------|------------------|---------|------------------|------------------|---------|---------|
| GRADE 1 | £12.21 | £12.77 | £13.32 | £13.88 | £14.44 | £14.99 | £15.55 | £16.10 |
| 1 | £12.21 | £12.77 | £13.32 £13.32 | £13.88 | £14.44 £14.44 | £14.99 £14.99 | £15.55 | £16.10 |
| | £12.21 | £ 12.11 | £13.32 | £ 13.00 | £ 14.44 | £ 14.33 | £ 10.00 | £ 10.10 |
| 2 | £12.58 | £13.16 | £13.73 | £14.30 | £14.87 | £15.44 | £16.02 | £16.59 |
| | £12.58 | £13.16 | £13.73 | £14.30 | £14.87 | £15.44 | £16.02 | £16.59 |
| 3 | £12.91 | £13.51 | £14.12 | £14.72 | £15.32 | £15.93 | £16.53 | £17.13 |
| | £12.91 | £13.51 | £14.12 | £14.72 | £15.32 | £15.93 | £16.53 | £17.13 |
| | 2.2.0. | 210.01 | ~ | 21-1112 | 210.02 | 210.00 | 210.00 | 20 |
| 4 | £13.23 | £13.87 | £14.50 | £15.14 | £15.78 | £16.41 | £17.05 | £17.68 |
| | £13.23 | £13.87 | £14.50 | £15.14 | £15.78 | £16.41 | £17.05 | £17.68 |
| 5 | £13.55 | £14.22 | £14.89 | £15.56 | £16.23 | £16.90 | £17.57 | £18.24 |
| | £13.55 | £14.22 | £14.89 | £15.56 | £16.23 | £16.90 | £17.57 | £18.24 |
| | 210.00 | £ 17.22 | 214.03 | 210.00 | 210.20 | 210.50 | 217.07 | 210.24 |
| 6 | £13.87 | £14.57 | £15.28 | £15.98 | £16.68 | £17.39 | £18.09 | £18.79 |
| | £13.87 | £14.57 | £15.28 | £15.98 | £16.68 | £17.39 | £18.09 | £18.79 |
| 7 | £14.19 | £14.92 | £15.66 | £16.40 | £17.14 | £17.88 | £18.61 | £19.35 |
| | £14.19 | £14.92 | £15.66 | £16.40 | £17.14 | £17.88 | £18.61 | £19.35 |
| | 214.15 | 217.52 | 213.00 | 210.40 | 217.14 | 217.00 | 210.01 | 213.55 |
| 8 | £15.52 | £16.39 | £17.23 | £18.02 | £18.85 | £19.71 | £20.55 | £21.40 |
| | £14.50 | £15.27 | £16.05 | £16.82 | £17.59 | £18.37 | £19.14 | £19.91 |
| 9 | £17.44 | £18.38 | £19.37 | £20.31 | £21.30 | £22.27 | £23.24 | £24.20 |
| J | £15.45 | £16.28 | £17.13 | £17.97 | £18.81 | £19.69 | £20.52 | £21.40 |
| | 210.40 | 210.20 | 217.10 | 217.07 | 210.01 | 213.03 | 220.02 | 221.40 |
| 10 | £19.28 | £20.33 | £21.46 | £22.56 | £23.64 | £24.74 | £25.81 | £26.88 |
| | £16.99 | £17.89 | £18.85 | £19.85 | £20.83 | £21.80 | £22.74 | £23.69 |
| 11 | £20.79 | £21.99 | £23.21 | £24.38 | £25.60 | £26.80 | £27.99 | £29.19 |
| | £18.20 | £19.23 | £20.25 | £21.34 | £22.36 | £23.41 | £24.46 | £25.54 |
| | 210.20 | 213.23 | 220.23 | 221.04 | 222.00 | 220.41 | 224.40 | 220.04 |
| 12 | £22.23 | £23.53 | £24.85 | £26.14 | £27.47 | £28.81 | £30.10 | £31.45 |
| | £19.22 | £20.31 | £21.46 | £22.60 | £23.74 | £24.86 | £26.02 | £27.14 |
| | | | | | | | | |
| 13 | £23.73 | £25.15 | £26.55 | £27.95 | £29.36 | £30.74 | £32.16 | £33.53 |
| | £20.26 | £21.46 | £22.69 | £23.87 | £25.08 | £26.26 | £27.47 | £28.67 |

EFFECTIVE THE FIRST DAY OF THE FIRST PAY PERIOD BEGINNING ON OR AFTER: 1 APRIL 2025

SCHEDULE APPLIES TO EMPLOYEES AGE 18 AND OLDER IN THE FOLLOWING AREA: ALL ENGLAND AND WALES OUTSIDE SOUTH EAST











Maria C. Puzone U.S. Air Forces in Europe, U.S. Air Forces Africa